



DJBH GLOBAL

# HEALTHCARE ANYWHERE, EVERYWHERE!

Fulfilling your healthcare staffing needs Globally!

[www.djbhglobal.com](http://www.djbhglobal.com)





Every Fiber of Our Being Strives  
to Serve You Better and Improve  
Every Day.

WE MAKE REAL CHANGES THAT BRING PROGRESS.

[djbhglobal.com](http://djbhglobal.com) | [djbhgroup.com](http://djbhgroup.com)



**DJBH Global**

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Website



A Note from the Chairman,  
DJB Infinite Group



## WELCOME

Welcome to DJBH Global, a distinguished subsidiary of the DJB Infinite Group of Companies. We're here to redefine the landscape of workforce solutions and project based services with a commitment to excellence, innovation, and client satisfaction.

At DJBH Global, our expertise extends far and wide. In addition to architecture, engineering, and construction, we have diversified our offerings to encompass specialized manpower solutions in sectors such as aviation, IT, logistics, oil and gas, healthcare, and hospitality. Our team of dedicated professionals is driven to meet your unique needs. We ensure that you have the right talent and services at your disposal to thrive in today's

competitive business landscape. With a global reach and a commitment to quality and sustainability, DJBH Global is your strategic partner for achieving your goals in the diverse and ever-evolving world of workforce solutions. We look forward to demonstrating how our expertise and unwavering dedication can elevate your business to new heights.

## SINGH RANDHAWA

At DJB, we believe in prioritizing people over processes. Every new project is an opportunity to combine our technology and expertise to achieve groundbreaking outcomes.

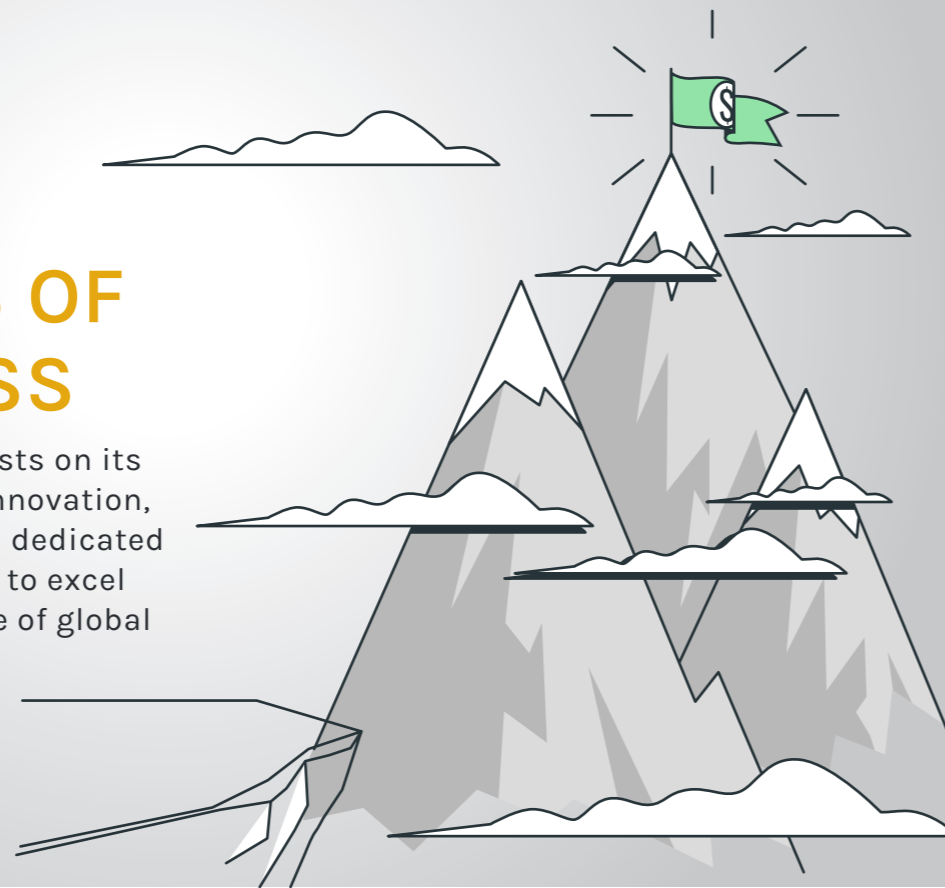
Over the years, we have proven to be the preferred partner for many companies and have delivered our workforce solutions and services in more than 2000 projects to our clients globally.

We abide by the principles of excellence and good stewardship, and deliver quality outcomes

by serving our customers seamlessly across various locations. Being the front-runners in Integrated Project Experience, we aspire to forge new frontiers and grow the DJB brand globally by pursuing new opportunities in diverse industries.

## THE PILLARS OF OUR SUCCESS

The success of DJBH Global rests on its unwavering commitment to innovation, client-centric solutions, and a dedicated team, propelling the company to excel in the ever-evolving landscape of global business.



## DJBH GLOBAL HEALTHCARE

Welcome to DJBH Global Healthcare, your dedicated partner in fulfilling healthcare staffing needs with precision and care. Established in 1983 and headquartered in Singapore, with 23 offices in 16 countries and a team of 350+ professionals, we've been at the forefront of international recruitment and stand as an industry leader

At DJBH Global Healthcare, we take immense pride in our ability to offer comprehensive Recruitment Services, including Permanent Hiring, Contractual Hiring, and HTD. Over the years, we've forged proven partnerships with Fortune 100 and 500+ companies worldwide, earning a reputation for excellence in meeting staffing requirements.

Our approach goes beyond merely filling vacancies; we work closely with our clients to recruit, mobilize, and onboard highly skilled candidates who can add immediate value to healthcare projects. DJBH understands the cultural nuances involved in recruiting candidates from outside of Europe. Therefore, we have on-ground teams dedicated to aiding both clients and candidates during the onboarding process.

**V**

### OUR VISION

At DJBH Global, we see healthcare professionals as drivers of positive change worldwide. By providing access to top-tier education and supportive work environments, we empower them to enhance healthcare standards and promote wellness globally.

**M**

### OUR MISSION

At DJBH Global, we pledge to ethically recruit, train, and place international healthcare professionals. Our mission is to guide these professionals toward career success while connecting our healthcare clients with top talent worldwide.

**C**

### OUR COMMITMENT

We guarantee swift turnaround and 24/7 support. Expect a reply within one working day, rapid deployment processes, and continuous availability of manpower and resources.



# KEY FEATURES OF DJBH GLOBAL HEALTHCARE

Pool of Interview-Ready Nurses

Recruitment, Skill Upgradation, Consulting

750+ Onboarded Happy Clients

Served 30+ Countries

Expertise in All Categories/Trades

400000+ Deployments

## WHY US?

### 1 Proven Track Record

- Over 30 years of successful international placements.
- Established partnerships with Fortune 100 healthcare and 500+ companies globally

### 2 Global Presence

- Offices in 6 countries, with plans for further expansion.
- A pool of interview-ready nurses and expertise in recruitment across diverse regions.
- Partnership with nursing colleges globally

### 3 Cultural Understanding

- Recognizing the importance of cultural differences in recruitment.
- On-ground teams dedicated to supporting clients and candidates during the onboarding process.

### 4 Comprehensive Service

Offering a range of Recruitment Services tailored to your needs, from Permanent Hiring to Contractual Hiring and HTD.

### 5 Industry Leadership

Industry leader in international recruitment, with a significant footprint in the healthcare sector.



# INDUSTRIES WE SOURCE TALENT FROM

## Doctors

- Internal Medicine
- Orthopedics
- Pulmonologist
- Emergency Medicine
- Cardiology
- Geriatric
- General Surgery
- Accident & Emergency (A&E)
- Ophthalmology
- Urology
- Hematology
- Pathology
- Microbiology
- Neonatology
- Gastroenterology
- Endoscopy
- Nephrology
- Neurology
- Nutrition & Dietetics
- Oncology
- Pediatric
- Critical Care
- Anaesthetics
- ENT
- Geriatric
- Radiologist Renal Unit
- Dermatology
- CVTS
- Pediatric Cardiac Surgery
- Obstetrics & Gynaecology Units
- Occupational Therapy



## Nurses

- Cardiac
- Cath Lab
- Critical Care
- Dermatology Diabetes
- Emergency
- Gastroenterology
- Hematology
- OBG
- Ophthalmic
- Orthopaedic
- Otorhinolaryngology
- Pediatric
- Plastic Surgery
- Rehabilitation
- Psychiatric
- Pulmonary
- Radiology Nephrology
- Anesthetist
- Nurse Attorney
- Nurse Educator
- Occupational Health Nurse
- Oncology Nurse
- Infection Control
- Medical-Surgical
- Neonatal Intensive Care


## Technicians














- Anesthesia Technician
- CSSD Technician
- Respiratory Therapist
- Scan Technologist
- Medical Technologist
- OT Technician Perfusionist
- MRI Technologist
- Radiologic Technologist
- Ultrasound Technologist
- Dental Technician

# STAFFING AND CONSULTING IN HEALTHCARE

<b>Critical Care Unit</b>	Intensive Care Unit, Medical Intensive Care Unit, Surgical Intensive Care Unit, Neonatal Care Unit, Pediatric Care Unit, Neurology Care Unit, Liver Transplant Intensive Care Unit, Renal Transplant Unit, OT(OR), ER(Casualty Nurse)
<b>Wards : IPO</b>	Medical Surgical, Urology, Cardiology, Ortho, Neuro, Nephro, General Ward, VIP Ward, Pediatric, Geriatric, Psychiatric, Oncology (Cancer Unit), Oby Gyne Ward (Maternity Ward), Radiology, Opthal (Eye OPD), Haematology, Bone Marrow Transplant Unit
<b>Out Patient</b>	Medicine Surgery, Opthal, Pulmonary, Surgery, Ortho, Cardiac, Nephro, Neurology, Psychiatric, Rheumatology, Dermatology OPD, ENT, Dental, Gyne OPD, Gastro, Urology, Endocrinology, Radiology
<b>Others</b>	Midwife, Home (Assistant Nurse Only GNM) Care/Private Duty (VIP Ward), Labour Room, Endoscopy, Dialysis, Day Care Unit, Pre Anesthetic Care Unit, Burn Unit (Minor OT/OR).

## RECRUITING FROM

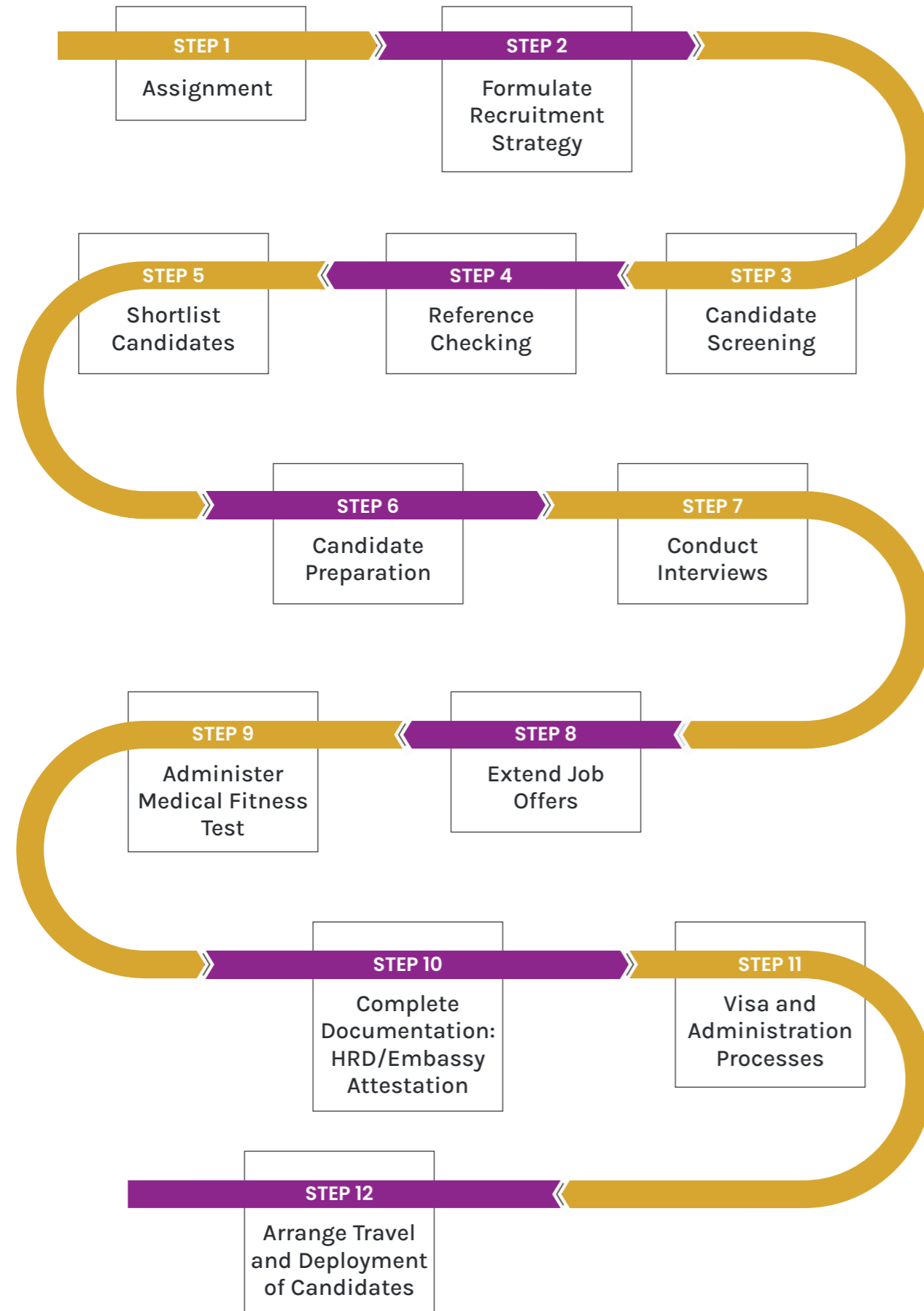
-  Philippines
-  Indonesia
-  Malaysia
-  India
-  Sri Lanka
-  Pakistan
-  Nepal
-  Egypt
-  Lebanon
-  Jordan
-  Tunisia

-  KSA
-  Qatar
-  Oman
-  Bahrain
-  UAE
-  Kuwait
-  UK
-  Canada
-  Ireland
-  New Zealand
-  Germany
-  Singapore
-  Australia

## DEPLOYING TO



# OUR RECRUITING PROCESS



# SERVICES

## 1 CONTRACT STAFFING

At DJBH Global, we understand the dynamic nature of the healthcare industry and the critical need for flexible staffing solutions to meet fluctuating demands. Our Contract Staffing service offers tailored workforce solutions to healthcare facilities, ensuring seamless operations and high-quality patient care.

### Why Choose Contract Staffing?



#### Flexibility

Healthcare needs can vary unpredictably. Our Contract Staffing service provides the flexibility to scale your workforce up or down according to patient volumes, seasonal demands, or special projects, ensuring optimal staffing levels at all times.



#### Rapid Response

In healthcare, timely response is crucial. We offer quick access to qualified healthcare professionals, allowing you to fill staffing gaps promptly and maintain uninterrupted service delivery.



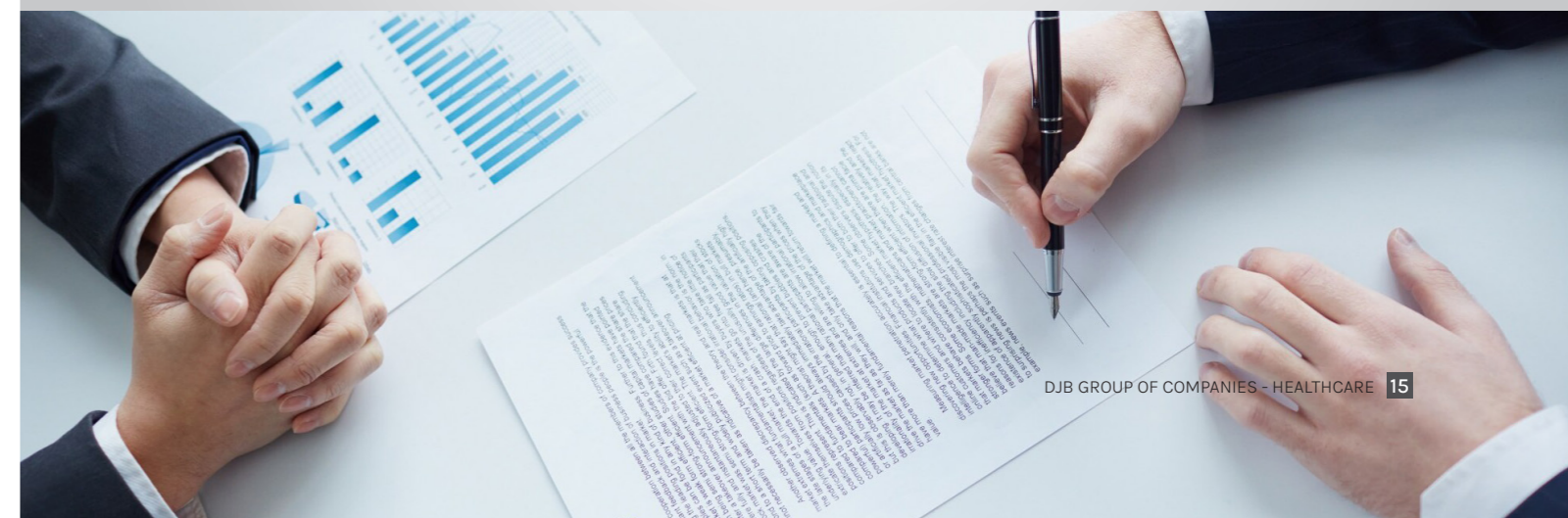
#### Cost-Effectiveness

Hiring full-time employees involves significant costs such as salaries, benefits, and training. With our Contract Staffing solution, you can mitigate these expenses by paying for services only when needed, optimizing resource utilization and reducing overhead costs.



#### Seamless Integration

Our contract staff seamlessly integrate into your existing teams, aligning with your organizational culture and values to deliver cohesive and collaborative care to patients.





## 2 PERMANENT STAFFING

Are you seeking to build a robust, long-term team of healthcare professionals dedicated to delivering exceptional patient care? Look no further than DJBH Global for Permanent Staffing solutions tailored to the unique needs of the healthcare sector.

### Why Choose Permanent Staffing?



#### Stability and Continuity

Permanent staffing ensures stability and continuity in your healthcare facility by providing a dedicated team of professionals committed to your organization's mission and values.



#### Strategic Talent Acquisition

Our extensive network and specialized recruitment strategies enable us to identify and attract top-tier talent across various healthcare disciplines and specialties, ensuring that you have access to the best candidates in the industry.



#### Comprehensive Screening and Evaluation

We conduct thorough screening, credentialing, and competency assessments to ensure that candidates possess the requisite qualifications, experience, and skills to excel in their roles, thereby minimizing recruitment risks.

### To enhance our permanent staffing solutions, we offer:

- **Candidate Sourcing and Assessment:** Curating a pool of select candidates through meticulous sourcing and evaluation processes.
- **Verification of Education, Employment History, and Skills:** Thoroughly validating candidates' educational backgrounds, employment histories, and skill sets to ensure accuracy and suitability.
- **Coordination and Execution of Online and In-person Interviews:** Streamlining the interview process by managing both virtual and in-person interview logistics, ensuring efficient and effective candidate interactions.
- **Reference Checking:** Conducting comprehensive reference checks to gain insights into candidates' past performances and capabilities.
- **Management of Background Checks:** Overseeing the background check process to verify candidates' credentials and ensure compliance with regulatory requirements.
- **Offer Presentation and Salary Negotiation:** Facilitating the presentation of offers to selected candidates and negotiating salary terms to achieve mutually beneficial agreements.

## 3 RECRUITMENT PROCESS OUTSOURCING(RPO)

In the fast-paced and dynamic world of healthcare, finding and retaining top talent is essential for delivering quality patient care. DJBH Global offers comprehensive Recruitment Process Outsourcing (RPO) solutions specifically tailored to meet the unique staffing needs of the healthcare industry.

### Why Choose RPO for healthcare?



#### Superior Talent Acquisition

RPO providers dedicate time, energy, and resources to present the highest caliber of talent. Our aggregated talent pool ensures access to a carefully cultivated selection of candidates, guaranteeing top-notch professionals for your healthcare team.



#### Cost-Efficiency

Our RPO services excel in cost effectiveness. By customizing recruitment procedures to align with fluctuating hiring needs, we expedite the filling of vacancies, reducing HR resources expended on candidate sourcing and ultimately maximizing cost savings for your organization.



#### Flexible and Adaptable Model

Our RPO solutions boast a scalable framework that seamlessly adapts to any situation. Recruitment procedures can be swiftly adjusted according to your requirements, with payment structured around successfully filled vacancies, ensuring optimal flexibility and cost-effectiveness.



#### Accelerated Time to Hire

Facing tight deadlines? Our RPO models are specifically designed to overcome time constraints. With established time-to-hire models in place, we expedite the recruitment process without compromising on quality, ensuring prompt acquisition of talent for your healthcare facility.



#### Robust Talent Pool

We consistently deliver the best talent for the job. Strong candidates are carefully pooled and actively engaged with, fostering a community for future hiring needs. Our expansive talent pool guarantees access to skilled professionals across various healthcare specialties.



#### Comprehensive Analytics and Reporting

We meticulously track and trace every stage of the recruitment process, facilitating real-time reporting and detailed insights for informed decision-making. Our analytics-driven approach enhances recruitment efficiency and effectiveness, ensuring optimal outcomes for your organization.



### Expert Compliance Management

We possess expertise in labor laws and standards. Detailed records are meticulously maintained, and comprehensive mapping is conducted at every stage of the recruitment process. We guarantee the implementation of fully compliant, audit-able methods, providing assurance of regulatory adherence and risk mitigation.



### Reduced Advertising Costs

Engaging with an RPO significantly reduces advertising expenditures by eliminating the need to advertise in costly outlets. With RPO providers assuming full responsibility for hiring, they possess the resources to track the most qualified talent efficiently, minimizing advertising expenses while maximizing recruitment success.



# IT - HEALTHCARE

## Telemedicine

Enabling remote consultations and monitoring, improving access to healthcare.

## Diagnosis and decision support

AI assists in medical image analysis and clinical decision-making.

## Predictive analytics

Utilizing patient data to foresee potential health issues and personalize treatment plans.

## Drug discovery

Accelerating drug development processes through computational modeling and virtual screening.

## Patient management

Streamlining administrative tasks, scheduling, and patient records through IT solutions.

## Precision medicine

Tailoring treatment strategies based on individual genetic and molecular profiles.

## Remote monitoring

Continuous tracking of patient vitals and health parameters for proactive intervention.

## Health informatics

Managing and analyzing vast amounts of healthcare data for insights and improvements.

## Robotics in surgery

Assisting surgeons with precision and efficiency during surgical procedures.

## Healthcare system optimization

Enhancing operational efficiency and resource allocation through AI-driven solutions.



# DJBH ON FIELD

# INTEGRATED PROJECT EXPERIENCE SINCE 1980

Our success story is deeply intertwined with the collective strength of our subsidiaries, each playing a unique role in our diversified business portfolio.

**DJ Builders and Contractors Pte Ltd**, our flagship subsidiary, has left an indelible mark by signing more than **38,000 contracts** for manpower staffing, underscoring our unwavering commitment to providing skilled manpower resources and general workers to meet industry demands.

**DJ Engineering and Construction Pte Ltd** specializes in cutting-edge Building Information Modelling (BIM) and Computer-Aided Design (CAD) solutions. With a workforce of **over 500 BIM modelers** and CAD drafters, we have been instrumental in shaping architectural landscapes in Singapore, New Zealand, and the UK.

**DJBH Global Pte Ltd**, our global subsidiary, specializes in providing top-notch talent across a multitude of sectors. We extend our expertise to the fields of architecture, engineering, and construction manpower services, as well as talent supply across various sectors, including **Information Technology, Healthcare, Hospitality, Aviation, Logistics, and Fintech**.

**DJB Infinite Group of Companies** extends its influence beyond just the realm of manpower solutions. We proudly manage a range of entities dedicated to investments, property development, and construction. We are more than just a construction and engineering company. Our group encompasses a variety of companies and trusts, each contributing to our multifaceted success story:

- **DJB Hill Street Limited**: Focused on property development
- **DND Developments Limited**: Committed to property development.
- **DJB Trust**: Supporting our trust-related initiatives.
- **Moovenuss Homes Pte Ltd**: Engaged in property development.
- **DJ Pronto Pte Ltd**: Serving our clients with building construction solutions.



**We are dedicated to upholding excellence and pioneering innovation in every endeavor, a tradition that defines our work. Our mosaic of diverse subsidiaries, each specializing in real estate construction, investment, and development, has etched a lasting imprint on the industry. We take pride in consistently delivering excellence and innovation in every project. Join us in shaping the future of these dynamic sectors, as we continue to redefine industry standards and pave the way for a brighter tomorrow.**



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Building and Construction Authority



These certifications demonstrate our companies' commitment to superior business standards, safety, as well as, efficiency.